



Content:

Club Code of Conduct

Coaches Code of Conduct

Team Officials Code of Conduct

Captains Code of Conduct

Players Code of Conduct

Parents/Spectators Code of Conduct

Club Code of Conduct

Football is the national game. All those involved with the game at every level whether as a player, match official, manager, coach, owner or administrator, have a responsibility, above and beyond compliance with the law, to act according to the highest standards of integrity, and to ensure that the reputation of the game is, and remains, high. This code applies to all those involved in football under the authority of the FA, and in support of their *RESPECT* campaign.

These Codes of Conduct are designed to encourage the correct attitude and spirit within everyone involved with Newport Pagnell Town Football Club (The Club). It has been recognised that this can be achieved across the board, without compromising the level of competitiveness that is required in order to progress to the higher standards.

In recognition of that, all playing members of The Club sign up to and adhere to, The Clubs Codes of Conduct.

Community

Football, at all levels, is a vital part of a community. Football will take into account community feeling when making decisions.

The Club takes its responsibilities within the local community most seriously. By doing so it understands and appreciates its position as a leading football club within the Milton Keynes area.

Equality

Football is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed.

Participants

Football recognises the sense of ownership felt by those who participate at all levels of the game.

This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters.

A key objective of The Club is to provide the best possible training and coaching facilities to further the development of players from all teams. This is being done with the sole intention of helping them to

achieve the highest standard of playing level on both a team and individual basis, in keeping with the four elements of learning as recommended by The FA.

Football is committed to appropriate consultation.

Young People

Football acknowledges the extent of its influence over young people and pledges to set a positive example.

Propriety

Football acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game, and will not tolerate corruption or improper practices.

Trust and Respect

Football will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organisations.

The Club colours and kit should be treated with respect.

Violence

Football rejects the use of violence of any nature by anyone involved in the game. Abusive language and any form of violence will not be tolerated within areas under the control of The Club or places visited whilst representing The Club.

Fairness

Football is committed to fairness in its dealings with all involved in the game. Referees and assistants (where applicable) must not be abused in any way and should be allowed to manage the game to the best of their ability.

Integrity and Fair Play

Football is committed to the principle of playing to win consistent with Fair Play.

Whilst the Codes of Conduct are directed initially at the players who are representing The Club, where applicable, it is also relevant to officials, Club members, parents/guardians and any spectators who are associated with The Club.

Any serious offence or contravention to The Club's Code of Conduct may result in a suspension from playing, a temporary ban or permanent expulsion from The Club; a formal appeal process will be made available.

Code of Conduct for Coaches

Coaches are key to the establishment of ethics in football. Their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct, "children are what they live".

Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for coaches. This code is not intended to conflict with that. However, the code calls for coaches to disassociate themselves from a "win-at-all-costs" attitude.

Increased responsibility is requested from coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, school, coach or parent.

Set out below is the FA Coaches Association Code of Conduct (which reflects the standards expressed by the National Coaching Foundation and the National Association of Sports Coaches), which forms the benchmark for all involved in coaching:

- ? Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- ? Coaches must place the well-being and safety of each player above all other considerations including the development of performance.
- ? Coaches must adhere to all guidelines laid down by governing bodies.
- ? Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- ? Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- ? Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- ? Coaches should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
- ? Coaches must not exert undue influence to obtain personal benefit or reward.
- ? Coaches must consistently display high standards of behaviour and appearance.
- ? Coaches must co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
- ? Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Law of the Game, behaviour contrary to the spirit of the Law of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- ? Coaches must not use or tolerate inappropriate language.

Code of Conduct for Team Officials

This code applies to all team / club officials (although some items may not apply to all officials).

Obligation to uphold the Game, the team official should

- ? Set a positive example for others, particularly young players and supporters.
- ? Promote and develop their own team having regard to the interest of the players, supporters and reputation of the national game.

- ? Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests
- ? Avoid all form of gamemanship.
- ? Show due respect to Match Officials and others involved in the game.
- ? Always have regard for the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game.
- ? Not use or tolerate inappropriate language.

Obligation towards the Team, the team official should

- ? Make every effort to develop the sporting, technical and tactical levels of the Club/Team, and to obtain the best results for the team, using all permitted means
- ? Give priority to the interests of the team over individual interests
- ? Resist all illegal or unsporting influences, including banned substances and techniques
- ? Promote ethical principles
- ? Show due respect for the interests of the players, coaches and officials, their own club/team and others

Obligation towards the Supporters, the team official should

- ? Show due respect for the interests of supporters

Respect towards the Match Officials, a team official should

- ? Accept the decisions of the Match Official without protest.
- ? Avoid words or actions that may mislead a Match Official.
- ? Show due respect towards Match Officials

Code of Conduct for Captains

Obligation towards the Game

The Club recognises that a Captain has no special privileges under the Law of the Game, but they do have a vital role in the behaviour of their team, towards referees (and assistants), players of the opposition, and other players of their own team, match officials, and parents/spectators. Therefore the Club recommends its Captain take a share in the responsibility of their team / players.

Obligation towards the Team

It is the Captain's responsibility to

- ? Where possible to be punctual and in attendance at all training sessions, setting a good example to fellow players
- ? Display and promote a high standard of behaviour, showing respect to coaches and managers and ensuring fellow players observe similar respect.

- ? Make yourself known to the referee before the game, ensuring you are clear on your responsibilities and any advice and/or request(s) from the referee.
- ? Work with the referee to help deal with situations and player's behaviour on the pitch, ensuring you are available to the referee as a point of contact on behalf of the Team. And encourage fellow players to communicate through you if they have any issue arising during the game.
- ? Wear the Captain's RESPECT arm band on match days
- ? Work with the coach/manager to ensure that all players understand what they can/cannot do in relation to the referee, explaining what is meant by "unwanted behaviour" or "harassment".
- ? Ensure a Vice-Captain has been appointed and that they are aware of their responsibilities should the Captain be unavailable for a game, or is required to leave the field of play during a game.
- ? Help promote fair play both during and after the game, shaking hands with the opposing players, manager/coach and match officials after the final whistle has been blown.
- ? Encourage players to do their best at all times, in a positive and supportive manner.

Code of Conduct for Players

Obligation towards the Game

A player should:

Make every effort to develop their own sporting abilities in terms of skill, technique, tactics and stamina; give maximum effort and strive for the best possible performance during a game, even if his team is in a position where the desired result has already been achieved; set a positive example for others, particularly young players and supporters; avoid all forms of gamesmanship, and time wasting; always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game; not use inappropriate language.

Obligation towards one's own Team

A player should:

Make every effort consistent with Fair Play and the Law of the Game to help his own team win; resist any influence which might, or might be seen to, bring into question his commitment to the team winning.

Respect for the Law of the Game and Competition Rules

A player should:

Know and abide by the laws, rules and spirit of the game, and the competition rules; accept the success and failure, victory and defeat equally; resist any temptation to take banned substances or use banned techniques

Respect towards opponents

A player should:

Treat opponents with due respect at all times, irrespective of the result of the game; safeguard the physical fitness of opponents; avoid violence and rough play, and help injured opponents

Respect towards the Match Officials

A player should:

Accept the decision of the match officials without protest; avoid words or actions which may mislead a Match Official; show due respect towards Match Officials

Respect towards Team Officials

A player should:

Abide by the instructions of their coach and Team Officials, provided they do not contradict the spirit of this code; show due respect towards the Team Officials of the opposition.

Obligations towards the Supporters

A player should:

Always show due respect to the interests of supporters

Code of Conduct for Parents/Spectators

Parents/spectators have a great influence on children's enjoyment and success in football; it is essential that parents and spectators provide positive encouragement this will contribute to:

- ? Children enjoying football;
- ? A sense of personal achievement;
- ? Self-esteem;
- ? Improvement in the child's skill and techniques

Parents/spectators are reminded that their expectations and attitude have a significant bearing on a child's attitude towards

to all players not just their own;

- ? Applaud the opposition as well as your own team;
- ? Avoid any coaching of the child(ren) during the game;
- ? Not to shout and scream;
- ? Respect the referee's (and assistants) decision;
- ? Give attention to each child involved in football, not just the most talented;
- ? Give encouragement to everyone to participate in football.

Parents are to adhere to the following:

- ? The club's Child Protection Policy and Anti-racism Policy;
- ? Refrain from bringing any alcohol or non-prescribed substances to the game;
- ? Refrain from smoking pitchside;
- ? Observe the 1 metre touchline boundary, The Club will ensure spectator areas are designated;

- ? Not to encroach on the pitch under any circumstances, unless invited to do so by the match referee before, during or after the game;
- ? Support the team in their obligations to the match or competition;
- ? Take away any personal item so rubbish after the game.

Generally, parents/spectators should assist as much as possible to enable Match Officials to carry out their duties help prevent any unruly individual or group from spoiling the enjoyment of the majority who have come to see good football.

Notes

The Club takes responsibility for the action(s) of its team's players, members and officials. Each team is responsible for its own member parents and/or spectators, and any visiting team(s). Captains also share some of the Team responsibilities by setting a good example for other to team players follow as indicated above. Most pitches at The Club are part of Council property, therefore allowing public access. Whilst the Club may not be directly responsible for the behaviour/conduct/language of any such members of the public visit The Club ground outside the interest of football, The Club may still be called upon and be answerable the league or competition concerned.

Therefore any breach of these Codes of Conduct may result in the Club being answerable to the appropriate league/competition disciplinary authority. In any such eventuality The Club will carry out a full investigation and reserves the right to impose any sanctions or exclude the individual/team, as applicable, for the overall welfare of The Club.